



*Propagating the New Work Disability Prevention Paradigm for Disability Benefits & Workers' Comp Systems across North America*

## **Questions For Potential Summit Planners**

The purpose of these questions is to help you decide whether it makes sense for you to get involved in planning a Stakeholder Summit on Preventing Needless Work Disability by Helping People Stay Employed.

### **Clarifying your own goals:**

What is going on in the state or your organization that makes holding a Summit NOW a good idea?

What will a successful Summit look like?

From your organization's point of view?

From a statewide perspective?

What benefits will accrue to you personally and to your organization from participating?

How will a Summit support the broader performance improvement initiatives underway in your own organization, your communities, and / or the whole state?

### **Getting everyone on the same page:**

What do you want the people who participate in this Summit to do differently afterwards, specifically?

What immediate outcomes and/or long term results do you want to produce?

Let's say you look back a year or two after the Summit was held, and say it was a slam-bang success, a real milestone. What evidence will you be looking at?

### **Maximizing return on investment (dollars and effort):**

What will make this Summit have the greatest positive impact?

What must your group's leadership / management do to assure its success?

What risks will you run?

What will maximize the likelihood of failure, humiliation, or lack of impact?

### **Making the Summit a reality:**

What group should plan the Summit? A single organization, an ad hoc coalition, or what?

Who can actually do the work (has the time, knows how to do it)?

Which people and organizations, specifically, should attend the Summit?

### **After the Summit?**

What must happen after the summit to transform your new agreements into realities?

What mechanism will permit on-going dialogue? Who will do that?

Who will be involved in actually making the changes happen?